

CHURCH OF THE APOSTLES

Evangelical Anglican



Coventry, Rhode Island

Annual Reports

2018

Thirteenth Annual Meeting of the Corporation

January 27, 2019

CHURCH OF THE APOSTLES

Evangelical Anglican

170 Fairview Avenue - Coventry, Rhode Island 02816

Office Hours: Monday-Friday 9:00 a.m. to 2:00 p.m.

Church Office (401) 821-7609 The Rev. Mark R. Galloway (401) 230-7540

office@apostlesri.org • apostlesri.org

WORSHIP AND EDUCATION

The Holy Eucharist	Sunday 9:00 a.m. & Wednesday 12:00 p.m.
Fellowship & Refreshments	Sunday 10:30 a.m.
Youth Christian Education	Sunday 10:40 a.m.
Adult Christian Education	Sunday 10:50 a.m.
Pot Luck Brunch	Sunday 11:35 a.m.
Morning Prayer	Monday - Friday 9:00 a.m.

CHURCH STAFF

Church Administrator	Erin Mead
Communications Officer	Kerri McMahon
Director of Christian Education	Linda Jones
Organist and Music Director	Marianne Salisbury
Assistant Organist	Shyanne Slinko
Sacristy Minister	Paulette Donovan
Sexton	Mike Edwards
Treasurer	Bob Bickerstaff
Clerk	Nathan Stomberg

BOARD OF ELDERS

The Rev. Robert J. Geoffrey	943-4661
The Rev. Blessing Jacobs	588-0006
The Rev. Dr. Stephen A. Gammon (Bishop <i>Emeritus</i>)	
The Rev. Mark R. Galloway (Bishop-retired)	230-7540
The Rev. Conrad J. Ruppert, Jr. (Elder <i>Emeritus</i>)	

BOARD OF SERVANTS

Archdeacon Bill Sexton	<i>Congregational Care Minister</i>	726-4549
Deacon Kathy Kettle	<i>Outreach Minister</i>	573-0773
Deacon Deb Adams	<i>Stewardship Minister</i>	440-2692
Deacon Doug Stomberg	<i>Buildings & Grounds Minister</i>	397-5508
Deacon <i>Emerita</i> Cathy Morgan		

ECCLESIASTICAL DIGNITARIES

Lady Linda Greco	228-3060
Lady Sue Pillsbury	884-2947

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Church of The Apostles
Thirteenth Annual Meeting Agenda
January 27, 2019

10:45 a.m. Annual Meeting called to order.

1. Opening Prayer and Necrology

2. Treasurer Report by Bob Bickerstaff:

Financial Summary of 2018 and Operating Budget for 2019.

3. Church Staff Reports

4. Reports from the Board of Servants:

Archdeacon Bill Sexton and Diaconal Ministers

5. Reports from the Elders:

The Reverend Robert J. Geoffrey

The Reverend Mark R. Galloway, Bishop-retired

6. Other Matters

7. Season of Prayer

8. Adjournment

Church of The Apostles

Twelfth Annual Meeting

Minutes taken from January 21, 2018

The twelfth annual meeting of church of The Apostles was called to order by Superintendent Gammon at 1:00 pm.

56 Members of Church of The Apostles were present.

Superintendent Stephen Gammon read the necrology.

Superintendent Stephen Gammon opened the meeting in prayer.

Treasurer Bob Bickerstaff reported God has been faithful in providing us with favorable finances.

The operating budget was reviewed and passed by the Church Council. The Treasurer expressed his thanks to all who participated in the Budget meeting that was held on November 2, 2017.

The Treasurer also expressed thanks for the team of counters who weekly assist. Also to the head counter Sue Clarke for her time and devotion.

Superintendent Stephen Gammon thanked the Elders and Deacons for their time and dedication to administrating to the flock.

He also gave recognition to Kerri McMahan, Barbara Bickerstaff, Erin Mead and the Treasurer Bob Bickerstaff. Along with the Music Director and others involved with our Music ministry. He thanked our Sexton, Mike Edwards for his help with cleaning and setting up after events.

This upcoming year will be filled with a revision of the Constitution and Bylaws. Continued prayer for our Care Groups and others who may join in the upcoming year. Working with Together Advance the Gospel and our monthly 24-hour day devoted to prayer.

The Twelfth annual meeting was closed in prayer by Superintendent Stephen Gammon.

A unanimous motion to adjourn the meeting was made.

Respectfully submitted,

Erin Mead

Pro - tem

SACRAMENTS & PASTORAL ACTS FOR 2018

REGISTER OF THE RITE OF BAPTISM

No Baptisms in the year 2019

REGISTER OF THE COMPLIANCE OF HOLY EUCHARIST INSTRUCTION

No Holy Eucharist Instruction in the year 2019

REGISTER OF THE RITE OF CONFIRMATION/REAFFIRMATION

No Confirmation/Reaffirmation in the year 2019

REGISTER OF THE RITE OF MARRIAGE

Sarah Bethel and Graham Mann, Jr.

REGISTER OF THE RITE OF BURIAL

Earl York

Nancy White

Romeo Ronci

Virginia Pelletier-Bainton

Deacon Thomas Bourn

Gerald Pinheiro

Josephine Picerne

Report of the Bishop-retired

“Just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. For in one Spirit we were all baptized into one body...For the body does not consist of one member but many. Now you are the body of Christ and individually members of it.”(1 Corinthians 12:12-14, 27)

New England is known for many things that makes it a unique part of the American landscape. A specific characteristic for which New England is notable are its stone walls. Being a rural born and raised Rhode Island boy, I know from my countless hours of experience spent in the woods that stone walls are everywhere; past adventures which remind me that what was once cleared land at the height of the Industrial Revolution has long since returned to being forest. It is not uncommon in the back woods of South County to discover literally thousands of long forgotten old walls, many decades past actual usefulness, that once marked the boundaries of an open field or a garden; a pile of rubble that to the modern eye resembles hardly more than an almost random heap held together by age and gravity.

These old walls, while bearing certain similarities and characteristics, are always unique. Without using any other material to hold it together, every wall was built (to my amazement) by strong New England men stone by stone, each builder finding the rocks that fit just right into every space as to make it hold together. All of these walls were constructed by seventeenth through nineteenth century farmers from ancient glacier residue stones and boulders that for some 11,000 years had covered the ground of their now newly timbered potential fields. Thus, many of the walls were built not just as land boundaries, but simply as a method of putting these literally millions of New England rocks to some good use as they were with great effort manually drudged out of the way.

Walls, whatever their material, have a strength and force that endures. While this can be something to be admired, walls are often formed to create barriers. They can be built to keep people out or to keep people in. Yet, walls can be much more than this. Walls can be load bearing, holding up our homes and barns. They can create openings and passage ways that allow for greater access. Retaining walls create space, defining boundaries or creating opportunities for structures that otherwise could not exist. Walls can even be transparent, allowing people to see inside as well as outside, becoming thus not a barrier but an invitation. For instance, the walls of Church of The Apostles create holy space that allows people to gather together to experience both the transcendent and the intimate sacramental presence of the Word of God.

What I love about New England's stone walls are the way they were created. Stone upon stone upon stone. Nothing holds them together except for their shape, their weight, and the skill of the builders who placed them where they lay. They arose one stone at a time. Building them required immense effort, time and patience because the builders had to find the stone of the right size to fit in the available space. Building New England's walls required a long-term perspective, the ability to imagine each of the stones fitted together; understanding which ones to use for the foundational base, which for the middle, and which to save for the top. Because they are made this way, these walls are never high enough to be true barriers. They won't obscure the view or keep anyone out. Mainly (out of practical need) they define a utilitarian boundary and create a useful space.

In the second chapter of Saint Paul's Letter to the Ephesians (2:19-22) he writes this:

You are no longer strangers and aliens, but you are fellow citizens with the saints and members of the household of God, built on the foundation of the apostles and prophets, Christ Jesus himself being the cornerstone, in whom the whole structure, being joined together, grows into a holy temple in the Lord. In him you also are being built together into a dwelling place for God by the Spirit.

We have, over the years, often talked about growing and renewing Church of The Apostles as if we are the builders; and we certainly have a significant role to play in strengthening our Congregation, in elevating ourselves up as a faithful people. But these verses from the afore mentioned Letter to the Ephesians remind us that there is another way to understand the stones (if you will) that is Church of The Apostles. We are, paradoxically, both the builders and the materials. Before anything else we are the stones placed together to create the "*holy temple*" in which the Triune God – and we and all who seek Christ – find a "*dwelling place*." As with a New England wall, this structure is made with unique stones that are stacked together in just such a way that it stands firm, yet it's not held together so permanently that it cannot be changed or (more importantly) be rearranged or even have more needed stones added to it.

A stone wall (if it is to stand the test of time) is in all reality an organic structure, thus never quite complete. As a church, we are, therefore, in that sense, an unfinished wall because you and I (and those folks by God's providence who have yet to become part of our fellowship) are the stones, each of us unique and every one of us possessing our divinely mandated place in the wall. You and I are the raw materials with which the Almighty is continually building this Congregation, layering upon the efforts put in place well more than a hundred years ago by our predecessor Episcopal parishes; and (of course) by those courageous saints who in 2006 joined with many of us here today to lay the foundational base of Church of The Apostles: including the likes of Lady Nina Deuel, Elders Rick Bonin and Chad Tvenstrup and Archdeacon Tom Bourn – and in our most recent history we add the likes of our Bishop *Emeritus* Steve Gammon. Brothers and sisters, is it not right to think of ourselves today as we gather in our Annual Meeting as stones in a retaining wall, the essential structure that is renewing and recreating this Congregation?

In his First Epistle, the Apostle Peter tells us that we are "*living stones [that] are being built up as a spiritual house, to be a holy priesthood, to offer spiritual sacrifices acceptable to God through Jesus Christ*" (1 Peter 2:4-5). What do we hope God will be doing through us as "*living stones*" in this next year and beyond? We start with our Congregation's mission statement: To obey, follow and bear witness to Jesus Christ.

In 2019 we will (at least from the perspective of my episcopal office) focus on the following: First, if Church of The Apostles is going to play a significant part in (re)engaging Pawtuxet Valley and greater Rhode Island with the Gospel of Jesus Christ then we must envision our collective ministry in new ways. The "Golden Years" (if you will) of our first six or seven years of existence as Church of The Apostles are behind us now: and metrics tell us as much. Indeed, we have been (and even at this moment to a certain extent still are) following practices in part that are based on a now outdated paradigm, a model dependent on the socio-religious conditions in Pawtuxet Valley and greater Rhode Island that surrounded our founding in 2006. These methods were right for their time – and remain the original foundational base stones upon which we will continue to build our wall. But the world has raced (at a meteoric pace beyond my imagining) into a secular/post-Christian ideology over these past thirteen years. In the face of this massively changed demographic reality we need as a church to act upon new ways in which God is calling us to be agents of transformation – to shine the light of Christ upon those who are lost – so that numerical renewal in the Kingdom is, by God's grace, made possible.

To this end, at least two new (younger) men will be joining the ranks of the Eldership in 2019 – one of whom will likely emerge as the viable candidate to be the next Bishop of this Congregation. The skill set of these new Presbyters will have an emphasis on young families and young adults, with responsibility for creating, strengthening and integrating our ministry of evangelism; for connecting with people around us who are seeking Jesus Christ but who just don't haphazardly walk into churches. As they are mentored by (and work alongside) me and my brother incumbent

Presbyters, these new Elders, first and foremost, need to be committed evangelists, (re)calling each of us (you and me) to a ministry of passion for the Great Commission (Matthew 18:18-20) and equipping us to take responsibility for finding the next generation of "living stones" that will add to the wall of this Congregation. I firmly believe that this church's next Superintendent will have the genuine characteristics of an experienced church planter, who will make operative his talents within the context of an already existing community of Faith; he will be technologically savvy and well acquainted with social media; a visionary who will be embraced and supported here at Church of The Apostles by the ecclesiastical structures and resources of an established, secure, mature Royal Priesthood of Believers (1 Peter 2:9). Our next Bishop is going to lead us in breaking new ground and creating new models, not for the preservation of an institution but, through the finest strands of the venerable Anglican pastoral, theological and liturgical tradition, to seek a lost culture that we are called by divine command to evangelize into a new life in Christ.

As I speak today, this is not the end of the communication about all of this; it is but a beginning. It is, in a sense, a revelation of a new pile of stones that we are harvesting from holy ground to add to this New England wall that is Church of The Apostles. Each of us is already one of those stones. It is not a question of whether we will be in the wall but how we shall willingly fit in. For if this wall is to continue to rise, to create new spaces, every stone is needed. God will use each of us and will provide the necessary new stones that we have not yet seen nor met, new "living stones" that will (if we seek them out, invite them in and embrace them) arrive with vital talents and passions for the transforming power of the Gospel in this place.

The Sacrament of Holy Baptism unites us to one another in a single living panorama of wonder, love, and praise. This perspective is complete only when every stone is in place and contributing to the whole wall, playing the part only it can play: operating, as Saint Paul states, the "*grace [that] was given to each one of us according to the measure of Christ's gift*" (Ephesians 4:7). Christian living is never a matter of God and me, but always of God and us. We each have a necessary place in this stone wall.

The second season of my capacity of serving as your Bishop (in which I am truly gratefully currently engaged) will be for a short period of time. My permanent days as a general in Christ's Universal Church are nearing their (final) end; and I am more than ready and willing to be a faithful lieutenant to the next man who is to serve in the episcopal office of this Congregation. I do not anticipate on being the Superintendent that shall be addressing you at the Annual Meeting on the fourth Sunday of January in 2020.

Beloved, I can make the grandest pronouncements from this pulpit today. I can speak hopefully and faithfully about our future. With the Church Council I can (with their consensus) devise new plans that can help create the possibilities for growth. I can search for the best men to fill openings on the Board of Elders. But ultimately, this Congregation's future, as was true at her genesis in 2006, is dependent on you and me; on our willingness to be all in, to gladly be a mere "living stone" in the wall; and rejoice when others come, called by the Almighty, to take their divinely appointed place in it.

As the Christian Church in America continues to slide into precipitous decline: It is no longer about your way or my way. It is about the LORD God Almighty's way: God's "living stones," interlocked, with love – God's love of us, our love of God, and our love of one another – binding us together with cords that cannot be broken (Ecclesiastes 4:12). In 2019 and beyond let this be said of Church of The Apostles: she busied herself building, transforming, creating, renewing, growing together in Christ, stone by "living stone".

The Reverend Mark R. Galloway, Bishop-retired

Report of the Bishop Emeritus

It has been my great joy to serve our Lord by serving Church of The Apostles. Though I had fully expected to remain as Superintendent for several more years, in the sovereignty of God my tenure was concluded at the end of October. Looking back in ministry review of 2018 I am focused on four themes which provide the outline of this report, all reflecting the great grace and sure promise of God. They are: *Leading, Caring, Witnessing, and Trusting.*

1. *Leading* – As our God has surely led us, let us give Him praise! When facing the challenge of leading the people of Israel into land of promise Moses knew they could not enter nor could he lead them unless the Lord went with them. So the Lord assured Moses, “*My presence will go with you, and I will give you rest*” (Exodus 33:14). Our Lord has made this same promise to us. He assures His Church, “*I am with you always, even to the end of the age*” (Matthew 28:20). I can testify to you that our Lord has been with us, leading us by the Holy Spirit according to His Word. So we can look to the future, knowing He will surely continue to be with us and lead us.

One way our Lord leads His Church is by raising up leaders who will seek Him above personal agendas, surrendering our wills to His. This requires prayerful and careful listening to rightly discern and then follow His leading. The Apostle Paul was such a leader, and He determined to develop such leaders in all the churches. He therefore urged the Church in Corinth to, “*Follow me (or be imitators of me) as I follow Christ*” (I Corinthians 11:1). We would all do well to adopt Paul’s invitation for ourselves, as it is the privilege and calling of all Christians to live and so to model for others what it means to follow the Lord Jesus Christ.

I am so glad I was not called to lead alone. As the Apostle Paul in his letters often greeted and commended by name certain leaders of the churches, I wish to commend those who led with me. I extend deepest thanks to dear friends and ministry partners who have given of themselves as unto the Lord to serve us all in leadership of His Church. Among these are those who served on our Church Council, including Elders Rob Geoffrey and Blessing Jacobs, Archdeacon Bill Sexton, Deacons Doug Stomberg, Debbie Adams, Kathy Kettle and Deacon Emerita Cathy Morgan, Lady Dignitaries Linda Greco and Sue Pillsbury, our Treasurer Bob Bickerstaff, and our Clerk Nathan Stomberg who was ably preceded by Clerk pro-tem Barbara Bickerstaff. We have also been very blessed by our superb office staff, Erin Mead, Kerri McMahon and Barbara Bickerstaff, whose love for the Lord and care for our Church family are continually evident. In addition to these, I am grateful to all among us who in various ways serve our Lord and His Church, leading by example. May God bless you all who love and serve in Jesus’ name!

On August 11-12 our leadership team held a retreat in which we prayerfully reflected on the theme of “*Leading Spirit-led Change in the Church*”. The Lord reminded us that He knows well what change He desires for His glory and our good, and we humbly determined that our aim is to align with His will, that we might lead His Church as He leads us. Though we did not anticipate then the leadership change that was soon coming with my departure, we rejoice that God purposed to address our current leadership needs through His servant Mark Galloway. I am very grateful that our Church Council rightly discerned that our Bishop Retired was called to return as interim Superintendent, and I am grateful to Mark for his willingness to serve. May he and all of our leaders be held often in our prayers, and may we follow them as they follow Christ.

2. *Caring* – As our Lord loves and cares for us, so has He called us to care for one another. Jesus taught by word and example that caring for others must be more than sentiment or words. It must be proactive, intentional, and observable (Matthew 25:34-40). It is to begin in the Church and be carried into the world (Galatians 6:10). This is why our Care Groups are important, for in this manner God allows opportunity to receive and express God’s loving care. This method is not

tangential to Christian discipleship, but is a fundamental part of it. Jesus' method in establishing His church was to first call a small group of 12 who would follow Him together. Following the Lord's ascension and outpouring of the Holy Spirit, the early church continued this practice, with Christ-followers meeting together life on life, in small groups and in homes. This model was so common that throughout the book of Acts, nearly every mention of a local church or gathering of believers, whether for worship or fellowship, refers to Christians meeting in a home, for in this manner they called each other by name, shared life with each other, prayed and worshipped together, and shared the grace and loving care of the Lord Jesus.

We established nine Care Groups this year that met at different times and in various homes. Our goal was to give everyone a chance to experience His care with a small group of others who love Him too. I want to thank our group hosts and leaders for your faithfulness. I commend all who have participated in a group, and I encourage others to do the same. If none of the current group times and locations work well for you please let someone know of your interest should new groups begin. If you are currently in a group perhaps the Lord will also lay on your heart someone you can invite to join you. Getting the most from Care Groups requires commitment and vulnerability, which are essential qualities for Christ-followers.

On October 7 I did not know it would be my last Sunday in the pulpit as Superintendent. That day Helen and I were so blessed to have all three of our children with us. I was also blessed that day to teach our Adult Education class on the theme of Biblical Caring, focusing on what it means to intentionally receive and express God's care as a witness in this world. I had no idea the effect the class would have on our son. Jonathan and his family are actively involved in a local church near in Texas where they also participate in a small group through which they receive and extend God's personal care. Jonathan cheered my soul when after returning home he called to share with me that God had used the class on October 7 God to speak to him about his personal responsibility to reach out with God's love to "*the least of these*". In response, he is now regularly volunteering at a homeless shelter where he regularly finds divine appointment occasions to show God's love. Church, God continues calling all of us to caring action.

3. *Witnessing* – That the task of the Church is to make disciples is clear in the Biblical record. Jesus has commissioned us to make disciples of all nations (Matthew 28:18-20), and He has instructed His Church that our collective assignment includes expanding circles of missionary responsibility. He said, "*You will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the end of the earth.*" So how were we witnesses for Jesus Christ this year? It can be helpful for all of us from time to time to prayerfully review our personal and corporate witness for Jesus Christ, because we are all entrusted with the good news and commissioned to be His witnesses, and we are all accountable to Him for faithfulness in this assignment. As Jesus called early Christians to be His witnesses in Jerusalem (locally), in Samaria (nearby regions), and to the ends of the world (internationally), He also assigns the same responsibility to us in concentric circles of evangelistic focus.

Locally - Closest to home, we were all invited and called by God to be praying for neighbors, co-workers, family and friends and to see and respond to divine appointments for sharing the love and truth of Jesus Christ. I hope we have done this. May it continue to be our aim and practice.

Regionally - This year we participated with *Together Advance the Gospel* by joining monthly for *Together We Pray*, offering 24 hour prayer for various areas of need in the Rhode Island Area. In August we joined with area Churches and Leaders in a missional gathering including a dinner and outdoor concert for shared local outreach through the *Galatians 6:10* ministry. In September and October we participated with other churches regionally in a six week proactive focus of *Praying, Caring, and Sharing*. We also supported the ministry of *CareNet* and some from our congregation attended their

October Banquet. In 2018 volunteers from our church family prepared meals and demonstrated the love of Christ in West Warwick alongside *Be The Change*, and many supported various other outreach endeavors. I was blessed to participate in monthly fellowship and prayer breakfasts with the Kent County Clergy Fellowship, and when my health permitted to participate and serve as Chaplain of the Coventry VFW Post.

Nationally – One way we have shared witness nationally is through the CCCC - Conservative Congregational Christian Conference. Our membership and financial support contributes to many ministries that are building the Church through strategic Church Planting, or coming alongside to assist hurting Ministers or Churches with Conference Care support, or offering mentoring and assistance in ministries of Church Development. The CCCC Annual Gathering this year was held at Gordon College in Massachusetts, and it was wonderful to attend and enjoy blessed teaching and great fellowship. It was my privilege this year to serve the Lord and the CCCC as Chaplain Endorser, a responsibility I have now concluded. Looking ahead, the 2019 CCCC Annual Gathering will convene in Minneapolis and in 2020 here in Rhode Island.

Internationally – Do we know that we have brothers and sisters in Christ in every nation of the world, and that our Lord longs for people of every tongue and tribe and people? Our particular contacts this year were in Haiti, Nigeria and Myanmar. What a privilege this has been for us. Deacon Kathy Kettle has been our primary contact in Haiti, and Elder Blessing Jacob in Nigeria. As I have been our primary contact in Myanmar I want to share here a brief update of what has occurred. For anyone interested in more details, I will provide it upon request. I first visited Myanmar in June 2017 to see the “Shalom Children’s Home”, a Christian orphanage established in 2008 in a large city there. A means was established for sponsoring individual children (<http://www.hishandssupportministries.org/myanmar>) and our church family now sponsors two.

Their current rented home houses 32 children. Their dream is to have sufficient space for 50. Through the years they have often been displaced from rented facilities, typically because they are Christian. When I was there the Lord gave me the assignment of praying and working to provide for them a permanent home. This year a housing fund was established with a goal of raising about \$120,000. (<http://www.hishandssupportministries.org/myanmar/housing-fund>). Our Church family has generously contributed toward this purpose from our Outreach Fund, and many have contributed personal funds. Gifts have come from many other donors too, bringing us at the end of 2018 to a total raised of about \$85,000. My sister Marilee recently returned from Myanmar and reports the children are doing very well and are grateful for what they have, but they are so cramped into their rental two children must share each twin-sized bed. Because of complaints from their landlord they are now prevented by police from holding worship services in their home. When their lease expires at the end of March they expect to face eviction yet again. The children continue fervently praying and believing God for His provision of a permanent home. I believe that our partnership in this project is a Kingdom investment that will develop disciple-makers and leaders for the Lord’s Church in Myanmar, until He comes again.

4. *Trusting* – Believing in God includes believing His Word, and I do believe. I believe the truth revealed in Romans 8:28, “*And we know that for those who love God all things work together for good, for those who are called according to his purpose.*”. Because “*all*” means just what it says, I trust God that this surely includes the blood cancer and immune deficiency that led to my resignation as Superintendent. This means the infections I have endured and the diagnosis of Multiple Myeloma is of no surprise to God, nor is it outside the purview of His love and grace, or His plan for good for Helen and me and for our family, and for Church of The Apostles.

I recently read and I commend to you a wonderful book that was given to me by Don and Sue Pillsbury called “The Hand of God” by Alistair Begg. It is about the providence of God and how

He works all things together for His glory and the good of His people. This includes the various hardships and struggles we may face in this broken world. The biblical story Alistair Begg focuses on is that of Joseph, son of Jacob, who experienced prolonged and profound suffering by the rejection of his brothers, then being sold as a slave, and then falsely accused and imprisoned for so many years. But through it all God did what He does for all who love Him. In Joseph's suffering and beyond it, God was working all things together for His glory and for Joseph's good, and for the good of His people. Joseph learned the faithfulness of God. Trusting God through it all ultimately enabled Joseph to declare to his brothers, "*As for you, you meant evil against me, but God meant it for good...*" (Genesis 50:20).

In my own experience of suffering this year I have heard the Lord reminding me once more of these timeless truths. I have heard His invitation to trust Him fully – for myself and my family, and for Church of The Apostles. What the Lord taught Joseph, He teaches His children still, that even in our uncertainty and struggle we can trust Him fully, for God works out all things for His glory and our good! I know in faith that this is true for me, and for our Church family.

So let's aim to do what Joseph did, to be faithful to God. Let's determine to trust Him. Let's be available for the opportunities He gives us in divine appointments and thus to bring Him glory. Let's wait in expectancy for what the Lord will do. Let's extend grace and forgiveness, blessing others as God has blessed us. Let's all serve wholeheartedly as unto the Lord. And please join me in faithfully praying for our leadership team, that they will know we love them, and that they will be led in unity, rightly discerning the mind of Christ, and having much joy in His service.

Helen and I wish to thank you all for your prayers and love for us expressed in so many ways. We have been blessed to be part of Church of The Apostles, and by God's leading to continue as part of this family. I am honored to have been recently titled "Bishop Emeritus". Please know that I remain committed to pray and love and serve however I can. I love you all in the Lord.

In Christ's love and service,
Pastor Steve Gammon
Bishop *Emeritus*

Report of the Archdeacon

“Come now, you who say, ‘Today or tomorrow we will go into such and such a town and spend a year there and trade and make a profit’ – yet you do not know what tomorrow will bring. What is your life? For you are a mist that appears for a little time and then vanishes. Instead you ought to say, ‘if the Lord wills, we will live and do this or that’” (James 4:13-15)

I open my report with the above Scripture because as I reflect on the past few years of our life together here at Church of The Apostles, it seems so appropriate. I’m not looking at this part of our journey together as a period of being out of God’s favor, on the contrary, God has been gracious to us, fulfilling all our needs and requests that are within His will. But what is revealed to us as we look back is that we are not in control. I’m not suggesting that God is directing accidents, sickness, death, or every decision that is made. What I am suggesting is that our plans, as faithful as they may be, are subject to change by the realities of life. And our lives are fragile, in body, mind, and spirit. So, in many places of Scripture we are told to REJOICE always, knowing that God’s promises are true. As we move forward together, under the guidance of the Holy Spirit, we have confidence that Our God is a prayer answering God. Let us pray that His will be done as we journey together into a new Season.

In 1 Timothy 3:8-13, the qualifications for a deacon are listed. These many qualifications can be difficult to possess or achieve. Scripture tells us to test the individual before making him a deacon, then, if he proves himself blameless, let him serve. Of course today we have men and women who serve as deacons. Here at Church of The Apostles our Constitution allows up to five deacons covering the temporal needs of our church members. These temporal areas are congregational care, stewardship, outreach, maintenance of buildings and grounds, and evangelism. Currently, Kathy Kettle, Deb Adams, Doug Stomberg, and I serve as deacons with Cathy Morgan serving as Deacon-Emerita. In addition to our temporal responsibilities, it is the duty of a deacon to deepen his or her relationship with our Lord. This includes self-examination, knowledge, prayer, and reading of Scripture with the goal of becoming more Christ-like. But of course, isn’t this the goal of all Christ-followers? I thank God for my fellow deacons; for their leadership, dedication, wisdom, and sacrifice. They are truly a blessing.

Last September, the monthly men’s breakfast entered its eleventh year. I thank the kitchen crew for their dedication and the men who support the ministry by their attendance and participation. Dave Swann and I continue to visit and bring the Eucharist to shut-ins, members in the hospital and in nursing homes. Currently, this includes fourteen members of our congregation. It is a ministry where Dave and I reap the blessings.

I thank my fellow Church Council Members, office staff, and all our church members in leadership positions who give of their time and talents. A special thanks to you, my dear Brothers and Sisters in Christ; for your steadfastness in remaining within the Body of Christ here at Apostles, for your support, for your prayers, for your patience and understanding as we transition from season to season, strong evidence that we are living out the Gospel.

I thank God for Steve our Bishop *Emeritus* for answering the call to be our Shepherd here at Church of The Apostles for over two years. I join the many who are praying for Steve’s healing from cancer.

In closing, as I did in my 2016 and 2017 Annual Reports, I pray: *“May the God of endurance and encouragement grant you to live in such harmony with one another, in accord with Christ Jesus, that together you may with one voice glorify the God and Father of our Lord Jesus Christ. Therefore welcome one another as Christ has welcomed you, for the glory of God”*. (Romans 15:5-7)

In His Loving Service,
Archdeacon Bill Sexton
Congregational Care Minister

Report of the Ranking Elder

Hallelujah!

I will give thanks to the Lord with my whole heart, In the assembly of the upright.

Great are the deeds of the Lord, They are studied by all who delight in them.

His work is full of majesty and splendor, And his righteousness endures forever.

He makes his marvelous works to be remembered, The Lord is gracious and full of compassion.

He gives food to those who fear him; He is ever mindful of his covenant.

The fear of the Lord is the beginning of wisdom; Those who act accordingly have a good understanding;

His praise endures forever. (Psalm 111:1-5, 11. Book of Common Prayer, 1979)

As the Family of God, the Bride of Christ, the priesthood of believers, the Communion of Saints, the hospital for the broken, the refuge for the lost and the light on a hill, the Church of Jesus Christ is much alive in Coventry, Rhode Island. This we see when we read and contemplate Psalm 111.

I see a picture of the Universal Church in the psalm, and the good news is that I also see a picture of Church of The Apostles. True, our church is not perfect, but that is so because it is comprised of people with a fallen nature, not because God's template is faulty. But the very fact that we reflect Psalm 111 is encouraging. I am confident that this statement is true; let's have a look in light of our experience of the past year.

Most would agree that the first thing that comes to mind when one mentions "church" is worship and praise (or so I hope). When I observe the congregation during the services, I'm struck by the authenticity of the praise; and it seems to extend into the lives of the baptized even outside the sanctuary. The saints appreciate the great things God has done in their lives and praise comes naturally. We treasure the great works of the Lord, and we are delighted to praise Him with all our hearts.

The ministry of the Baptized is largely one of prayer and study of the Word of God, to the end that His will for his people may be known and implemented. All of us seek out the Father's will for our individual lives; and church leadership must work for revelation of His will for the congregation as a whole. It is, after all, *His* design, *His* plan for us. Indeed, Scripture is full of God's majestic and glorious deeds; our very lives speak of His mercy and loving kindness. But obedience and submission on our part is necessary in order to tap into the full measure of Grace. Great news! Grace abounds in our Church.

The psalmist writes of manna given in the desert and of God's promise of provision. He delivered them from the Enemy. His Word and His statutes are worthy of reverent attention. The New Testament Church sees this in the Eucharistic Celebration and the promise of an inheritance of the Kingdom of God. The decrees of Jesus are that we should remember His death by our observance of his Supper and to baptize in the name of the Father, and of the Son and of the Holy Spirit.

I have witnessed a renewed desire to embrace the sacraments this past year. Many of us grew up with a liturgical background, but few of us have had the level understanding of the institutions that we have today, thanks to diligent exposition of God's word, persistent demonstration of the conduit of grace in the context of our services, and greater participation of our people. The participation, in heart and mind, will never be complete, not in this life, but in this case more *is*

better! Therefore, we have renewed our commitment to the teaching of the Sacraments of Baptism and the Lord's Supper for the well-being of the local congregation.

The Lord has sent deliverance to His people, and His name is Jesus! I cannot think of anyone among us that is not cognizant of this Good News. Since the story of the Cross is central to the orthodox Christian faith, I fervently praise the Lord with all my heart for the engagement of the Gospel in our community. This is the work of the Holy Spirit, and awesome is His Name!

As it is written, "*The fear of the Lord is the beginning of wisdom.*" (Proverbs 9:10) First comes the desire for godly wisdom (remember submission and obedience?), second comes the realization that *God's Word* is wisdom. Finally, the Spirit teaches understanding; and the prudent person will allow Holy Writ to rule his/her life. The engagement of the Word in our Body is one of our strong points. This is indeed a wonderful thing because knowledge of God's revelation to us is foundational to Christian life. The leadership at Church of The Apostles has been faithful in its commitment to Christian education from day one. For those who belong to the Church of The Apostles family, there is "no excuse", as Paul wrote, for those who would deny the Lord's wise design. Great are the works of the Lord!

I thank God for our diligent and hard-working Church Staff, without whom daily life within the Congregation would be sorely hampered. Glory to God for our Diaconate and our Ecclesiastical Dignitaries who empty themselves so that others may be filled with the knowledge of the mercies of the Lord.

I would be remiss if I did not do diligence to the reality of unity among myself and my fellow elders. Subordinate only to my allegiance to God and my devotion to my wife, I cherish the honest and mutually loving relationship I have with each of them. Focus on ministry cannot happen without everyone pulling at the oars, and my brothers will not hesitate to pull harder if ever I cannot. Gracious and merciful is the Lord.

I wish to thank God for Reverend Blessing Jacobs. He and I have never been closer as we have shared many moments of ministry in both joy and sorrow. I have been blessed to walk with Bishop Emeritus Steve Gammon; we have learned so much from each other. He is certainly a model of prayer and Godly conduct. And I have welcomed the renewed leadership of Bishop Retired Mark Galloway for whatever time the Lord wills for his tenure.

Thank YOU all for your prayers for myself and my family.

Most of all, I thank the Lord for Sharon, my "Proverbs 31" wife. God shows forth His glory in her, my faithful helpmate – "*Many women have done excellently, but you surpass them all*" (Proverbs 31:29).

"I will praise the Lord with all my heart, in the assembled congregation of the upright."

Yours in Christ,

The Reverend Robert J. Geoffrey

Report of the Outreach Minister

“In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.” (Matthew 5:16)

Praise God for His mercy and goodness and it is with great joy that I continue to serve the congregation at Church of The Apostles. It has been over seven years since the Spirit called me to this role and during this time, I have had the pleasure of working with many talented people; people who answer the call to support the various outreach ministries, either by sharing of their resources, praying, giving of their time and in many cases all three.

The role of the outreach deacon is to serve the congregation and a specific task I have been charged with is managing the Outreach Discretionary Fund. Thirty-five percent of the total church Outreach Fund is directed to the Outreach Discretionary Fund. It is the responsibility of the Outreach Deacon to manage this money as needs arise.

Financial assistance is given to individuals, families and other organizations that have requests that have been brought to our attention. Working together with the Church Council, we strive to be good stewards of the finances but also understand that money is not always the answer to the problem.

During 2018 through the Outreach Discretionary Fund we have:

- *Financially supported the “His Hands for Myanmar Orphanage”.*
- *Financially supported Helping Haiti’s Orphanage / Espere Kay.*
- *Supported the CCCC Women’s ministry.*
- *Donated to purchases for Crossroads Family Shelter visits.*
- *Donated to the Galatians 6:10 project.*
- *Given financial assistance to individuals and families.*
- *Supported “Be The Change” ministry in Artic.*
- *Financially supported the CareNet ministry.*

(a breakdown of how the money was distributed is found in the financial section of this report.)

Locally, God has led our church to continue to work with an organization called “Be The Change”. This Charitable organization (501c3), is a group of concerned citizens with a mission to: *“provide a supplemental food resource where working people or people who receive a monthly check can shop for groceries, toiletries, pet food and over the counter medication so they do not have to chose between eating or paying bills. 100% of the proceeds go back into buying food and toiletries.”*

Working with this organization has taken us outside the doors of Church of The Apostles and into the local community. We have committed our church to prepare bagged lunches every Tuesday; and we have and are collecting food, hats, gloves and socks to be distributed during the winter months. We look forward to continuing our relationship with this worthwhile organization.

I would like to extend a thank you to my fellow deacons and to the members of Church of The Apostles who give enthusiastically of themselves. Also, thank you to the members of the Outreach committee: Deb Adams, Barbara Bickerstaff, Linda Jones, Kerri McMahon, Erin Mead, Linda Trahan and Helen Gammon. The Outreach committee is always open to new members or ideas on how we can *...shine our light before others so that our Father in heaven is glorified.*

As we continue God’s work in 2019 I would like to share a quote which sums what should be in the background of all our outreach endeavors: *“There is a God-Shaped hole in people- you can throw all the money and resources in the world towards it, but none of that will bring salvation to their souls.”* (Larry Kitchel-founder of Christian Mission Aid)

To God be the Glory,
Deacon Kathy Kettle
Outreach Minister

Report of the Stewardship Minister

*“As each has received a gift, use it to serve one another,
as good stewards of God’s varied grace.” (1Peter 4:10)*

It is always good to look back on the previous year, and take stock of what has been. As I look back on 2018, there were many blessings and trials, as there were in the previous year... and the year before that.

In the wisdom and sovereignty of God, we saw Pastor Steve retire as the leader of our flock, a role he so loved and graciously filled. We will forever be changed by his example of going to the Lord in prayer in all circumstances, prayers of praise and thanksgiving, as well as prayers of mercy. We look forward to seeing him serve in whatever capacity his health will allow in the years ahead. We thank you for your service and dedication.

We give thanks that God called Bishop-retired Mark Galloway from our midst, to fill in as Interim Superintendent during this time. We are thankful and blessed to have him be willing and able to fill in seamlessly. We pray for the health of Pastor Steve and Bishop-retired Mark.

As your stewardship deacon, I give thanks and praise to Jesus for **all** who continue to do the work of His ministry, in the walls of his church and in the world he created for us. There are many who give of their time, talent, or treasure throughout the year and as a church family we are grateful for your sharing your gifts. When we are rooted in Christ, he makes face to shine through us. What we do to the least of our brothers, we do unto him. We are all servants in his Kingdom, called to serve one another.

From the keeping of the grounds on the outside to all the ministries on the inside, God’s work is going on all around us. All that we do are the gifts that make up the whole body of Christ. All of us are equally important and have a part to fulfil for the glory of God. Shine Jesus Shine!

As a new Church year begins, it is an awesome opportunity to recommit ourselves to God. When the Lord nudges your heart to get involved in something new this year, you might consider responding as Samuel did when the Lord called upon him, and say, “Speak Lord, for your servant is listening.”

When Stewardship season approaches next November, and a volunteer for a testimony is being sought, maybe you will be the one who comes running to say, “I have a story to share!”

In the Love of Christ,
Deacon Deb Adams
Stewardship Minister

Report of the Buildings and Grounds Minister

Two Thousand Eighteen, unlike the previous few years for the building and grounds ministry, it was an uneventful year. There were no surprises, no ice damming and no hot water heaters breaking. Praise the Lord!

There were a few improvements. The year started with the parking lot being sealed and lined. We had some dangerous trees removed. And there were some worn out doors in the fellowship hall that needed to be replaced.

This past year, there was the formation of the Prayer Garden committee. This ministry will be working to beautify and upkeep the garden, as well as designing ease of access and maintenance. But most of all, creating and nurturing fellowship among ministry members. There have been some additions to the garden with bird feeders and park benches. I look forward to working with them in 2019.

As always, I would like to thank the members of the Building and Grounds committee, Erin Mead, Bob Singleton, Charlie St Martin, Tom McMullen, Chuck Donnelly, and Don Pillsbury. They always make my job easy.

I would also like to thank Mike Edwards for all his help.

Finally, I would like to take the opportunity of this report to share some thoughts on the Church building, specifically the Sanctuary. Thinking back to my commissioning as deacon, I was nervous about performing Sunday service duties. Donna Tyler, a member of the building committee at the time, assured me the jitters would go away with time, just relax and not to stress. However, it is not that easy.

You see, my nervousness was not just about the newness of Sunday duties, it was and still is the holiness of the room and table. It is a holy place. The Lord is present in this place. The sanctuary is not designed and decorated like the outside world for a reason. We as Christians, are not citizens of this world, and within the sanctuary we are in His embassy, His house.

You may recall in Luke's Gospel, Jesus as a young boy, stays in the temple. His mother and father searched for him in great distress. And He answers:

"And he said to them, 'Why were you looking for me? Did you not know that I must be in my Father's house?'" (Luke 2:49)

Once we truly confess our Christian faith, we understand one undeniable fact. God is Holy; we are not Holy. I recall from Isaiah 6:5, his vision of being in the presence of the Lord.

"And I said: 'Woe is me! For I am lost; for I am a man of unclean lips, and I dwell in the midst of a people of unclean lips; for my eyes have seen the King, the Lord of hosts!'"

In Luke 5:8, Jesus calls the first disciples, Peter, recognizes the holiness of the Lord. The disciples are fishing and the Lord tells them to drop the net deep for the large catch. He then falls to the knees of the Lord.

"But when Simon Peter saw it, he fell down at Jesus' knees, saying, 'Depart from me, for I am a sinful man, O Lord.'"

If you are fortunate sometime to enter the Sanctuary alone in the evening, you enter a stillness, which is like no other. I have entered at such a time and there comes a feeling of fear, because the Lord is holy and I am not; a man of unclean lips. Yet, there is a feeling of peace and security, because I am in my Father's house.

May the peace of the Lord always be with you,
Deacon Doug Stomberg
Buildings and Grounds Minister

Report of the Church Administrator

“For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.” (Ephesians 2:10)

God has a plan for each one of us, even if we do not know what that plans is. He will show it to us when we are ready. May we keep this in mind as we go through our day, to do good works for the Glory of God. May God work through me to help others.

As Financial Secretary I work with our Treasurer, Bob Bickerstaff on the financial operations of the Church and the office. My duties include administrating payroll, processing weekly checks, entering weekly donations and ordering supplies when needed. I also print donation statements and the assignment of offering envelopes. Thank you, Bob, for your time and devotion for the financial operations of Church of The Apostles.

We have been blessed to have Kerri McMahan use her creativity to add her own design to Church Notes, our Facebook page, website and many other mailings. Thank you to Barbara Bickerstaff who has been working on the new Prayer Book along with helping Kerri in the office, we appreciate your dedication and hard work.

I would like to thank the volunteers that help with office duties and different tasks throughout the year. Every week Joan Clarke fluffs and stuffs the weekly bulletins along with other office tasks. Ron Swanson has the mundane task of filing and many other odd jobs I ask him to complete. Thank you for taking time out to help me as much as you do. Thank you to Paulette Donovan who helps stuff letters in addition to her own duties as Sacristy Minister. We have two previous church administrators who came back to help in the office. Berniece Moulton has helped in the office writing out Christmas cards. It is wonderful having her back in the Church office where she worked years ago. Also, my trainer who worked at the church for over 17 years, Barbara Battey has come back to help with some office tasks. Linda Jones (our Sunday School Director, ever faithful teacher and sister in Christ) thank you for the numerous things you do for everyone at Church of The Apostles and especially for filling our little ones with God’s word. Thank you for teaching them in a fun age appropriate way they understand and enjoy. God has truly blessed you with patience and the ability to teach to all ages.

I feel blessed to be working here and look forward to what God has planed for me in the future.

God Bless,
Erin Mead
Church Administrator

Report of the Communications Officer

“God can bless you with everything you need, and you will always have more than enough to do all kinds of good things for others.” (2 Corinthians 9:8)

This year has been a unique year in the office of Church of The Apostles. Erin, Barbara and I pulled together to assist our beloved Bishop as much as possible as he dealt with continuing health issues. We continue to storm the heavens for Pastor Steve and Helen. I was truly depressed that Steve had to retire, yet relieved in a way because I wanted him to focus completely on his health, to give him the best chance of recovering. I have complete faith in God’s plan for Pastor Steve, Church of The Apostles and our Leadership Team.

This is also what some would call the “end of an era” because my work “Ma”, Barbara Bickerstaff is technically-fully retired. I know it is not the “end” but just an adjustment to the era because Barbara loves CoTA so much, and will do anything to assist us when asked. We are so lucky to have her as a volunteer.

This year I utilized Facebook to some extent but still have only tapped into a small percentage of the available tools and features. I hope this upcoming year to put more weekly focus on this useful communications tool.

I would also like to explore some more options for our use of the CoTA website as a better tool of reference for all our audio and publications. This will be a continuing project.

I look forward to having more time to focus, learn and research social media, audio options, web development and more this year. I believe I will have more time thanks to our new Prayer Book which once in use, will lessen the time I spend creating, producing, folding, stitching, reprinting, the Seasonal Liturgy Books (with the help of Barbara Bickerstaff and Joan Clarke). This will also happily save a few trees and quite a bit of money for the church (A lot less paper)!

I was so happy and relieved when Father Mark came back to help us when Pastor Steve had to retire. The time working with Father Mark so far has been very informative and entertaining.

This year has also been a time of finetuning some ways of doing my job as Communications Officer. Everyone does things differently, yet I don’t want to undo any of Barbara’s efficient systems she has taken so long to put in place. Small, strategized, educated, baby steps in changes has worked so far! Thank you Barbara for your meticulous creation of such a thorough, organized and efficient system.

This year our Church Notes publication has continued to evolve. This year we will have a monthly article (good health willing) by our Bishop *Emeritus*! I welcome all CoTA members to submit any information, articles, favorite quotes or prayers, photographs etc. to our monthly publication.

Thank you to Pastor Steve, Father Mark, Archdeacon Bill, all the Deacons, Elders, Leadership, Erin, Linda Jones, Paulette Donovan, Mike Edwards, Barbara Bickerstaff, Bob Bickerstaff, JOAN CLARKE, all volunteers for all the help and support over this past year. As a mother of young children it is beyond a blessing to have a flexible, understanding, loving workplace that always allows me to be there for my family if needed. This year we welcomed an addition to our household, my older brother Jimmy Curcio. You have probably seen his name on the prayer list. Jimmy suffers from Ankylosing Spondylitis. He requires a lot of assistance and is in the process of addressing many medical issues that require much time. My “work” has been more than supportive as I have another part time job at home. I thank you all for your prayers for Jimmy’s health.

Thank you to my family. I am working on training Harrison and Kamden to be office volunteers when they come to work with me on snow days, school vacation, sick days etc. I am happy to see my Dad and Stepmother Jane on Sundays as devoted members and ministry participants at CoTA. Thank you to my husband Rob for his constant support. I am hopeful that with the return of Wednesday Holy Eucharist he will be able to attend services again (He unfortunately works on Sundays). I am thankful that Rob has been involved in our Care Group which has been a wonderful blessed experience. I look forward to what God has in store for us in 2019. God is good all the time!

Your Sister in Christ,
Kerri E. McMahan
Communications Officer

Report of the Administrative Assistant

“Whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him.”

(Colossians 3:17)

This has been another year of transition in my life and ministry. In January I moved into the position of Administrative Assistant and trimmed my work schedule back to one day a week. Throughout the year I assisted Pastor Steve in planning liturgy, working with Care Groups, and performing “other duties as assigned,” and I continued the final formatting and editing work on *The Common Prayer Book*. We printed the first edition of the Prayer Book in September, edited it again, and, as I write, the book is currently in its final stages of printing!!

The Prayer Book was a long and detailed process and I am honored to have been a part of it. It involved countless hours (literally years!) of writing, compilation, and review of the material on the part of our Bishop-retired (currently reactivated) Mark Galloway and the Elders and many more hours of formatting and editing. I am ever grateful for Debby Glynn and her meticulous help with proof reading the document.

As I have written annual reports and other articles for publications over my twenty-one plus years of “paid” ministry, I have often reflected on the transitions of life. I recall writing about the time when our oldest daughter graduated from college and the youngest from high school in the same year, then another college graduation and then weddings. Transition, by definition, is the process of changing from one form or activity to another. For me, transition is always bittersweet. It is hard to let go of our comfortable ways and the things we love; but at the same time it is exciting to see what opportunities lie ahead as we grow, learn and move forward.

Like myself, life at Church of The Apostles has witnessed her share of transition in the past couple of years. For starters, two beloved bishops have been afflicted by unforeseen health issues and each had to face the hard reality of retiring from active “paid” ministry in God’s timing and not their own. But God is faithful and I believe that we should all take comfort in the words Saint Paul wrote to the Christians in Philippi, “*I am sure of this, that he who began a good work in [us] will bring it to completion at the day of Jesus Christ*” (Philippians 4:6). Just as it is true in my life, Pastor Steve’s and Bishop-retired Mark’s, it is true in the life of our Congregation; God has a plan, we just have to be faithful and patient and see it through. Transition is bittersweet. It is hard to let go of the comfortable, but at the same time it is exciting to see what lies ahead.

To all those I have worked and served with these many years, Thank You! I have always strived *to do everything in the name of the Lord Jesus*, and to bring glory to his Name! I’m grateful to have been on the journey with each of you. Ministry abounds! While I am stepping out of the “9 to 5” work world, I do not anticipate lacking for things to do for the Kingdom!

To God be the Glory!

Your sister in Christ,
Barbara Bickerstaff
Administrative Assistant

Report of the Director of Christian Education

*“For the Word of God is living and active,
sharper than any two-edged sword...” (Hebrews 4:12)*

What is the Bible? Who are these people: Adam, Eve, Hannah, Ruth, Naomi, Elijah, Moses, Isaiah, Esther, Solomon, Mary and Martha (just to name a few)? Why are they so important? Why are they so special? Why are we learning about them when they're so OLD?

The answer to these questions are to be found in what has taken place in the Little Lights and Followers classrooms taught by Scarlett St. Martin, Rebecca Craig and Kerri McMahan.

How many books are in the Bible? What's the difference between the Old and New Testaments? Who wrote these books? Is the Bible reliable? Pentateuch, Creation, the fall, Cain, Abel, Joseph, Moses, Great Flood, Exodus, the Law, Covenants, Tower of Babel... Why are these important to us? Our Ambassadors know the answers to these questions.

What are the different parts of our Church service and why are they important? These students spent one month studying Holy Communion and created a booklet for the children in the Followers class to use in preparation for their "First Communion". Well done Harrison, Aiden and Alana.

Why is the Book of John so important to our lives? How many different names for Jesus are there in this book? What are some problems we face as Christians attending public schools?

These are the topics discussed in our Workers class (grades 7-12) with teachers Nathan Stomberg and Cathy Morgan.

Lately they were introduced to our new Prayer Book which will be in our pews shortly. Further discussing the important part of our church service. The girls really enjoyed their "getting to know you better" pizza night at a local restaurant.

So that's what has happened in their classes, now what have these children/youth been involved in outside the classrooms?

Car washes, ushering, distributing food to the less fortunate, tending the sound system for John Adams, playing handbells, making ornaments for the Myanmar Housing Fund, planting flowers in the prayer garden, raking leaves... So many good deeds performed by them. We are so blessed!

“Teach me your way, O Lord, they I may walk in your truth.” (Psalm 86:11)

Linda Jones
Director of Christian Education

Report of the Organist & Music Director

The Music Program at the Church of the Apostles continues to expand and improve while providing musical praise to our Lord. Many thanks to the leaders and all involved in the various programs.

The members of Spirit and Truth continue to provide their music at various Services. The Handbell Choir is pleased to add Shyanne Slinko as another Ringer. With the change in our Service times, Shyanne is also now playing the organ about once a month at the 9:00 a.m. Sunday Service.

The Men's and Women's Groups have been doing different things, sometimes separately and sometimes together. Thank you to Scarlett St. Martin for keeping the Women's Chorus going. Ed Farrell has expanded the Men's Chorus to the Apostle Singers when making visits to Riverview Health Center to sing to the residents.

Many thanks to our Instrumentalists. I particularly enjoy John Munko's flute at many of our Sunday Services. Also, thanks for the time and talent given by our soloists; and a big thank you to the congregation for their enthusiastic singing. I should also mention that the Handbell Choir requires much coding and music preparation. This year I appreciate that most of this has been done by Jackie Paquette, one of our Ringers.

One area that I am not satisfied with is our young people. In the past they have done some singing and some ringing; but, it needs to be more. With the approval of our Church Leadership, I would like to do a Spring Program that might get the youth involved.

In closing, it has been a pleasure to serve you as Organist and Music Director during 2018. Let us continue to exemplify the words of that old hymn:

"Sing them over again to me, Wonderful words of Life".

Respectfully submitted,
Marianne H. Salisbury
Organist & Music Director

Report of the Sacristy Minister

This beautiful Ministry is all about setting the Lord's Table for service. The Altar Guild has 4 teams of women. Each team serves 1 week per month from Saturday to Friday. This consists of some light dusting and vacuuming to setting up the Altar with bread and wine and filling candles. At times we change Altar colors for different season of the Liturgical calendar. Extra duties arise such as a Baptism, Wedding or Funeral. Regular duties take about 45 minutes on a Saturday morning and about 15 minutes on Sunday after service to wash and put away all the elements. We have several women who take care of washing and ironing the linens.

All teams work together from Holy Thursday through Easter and again at Christmas.

This past year we welcomed to our ministry Carol McCoy!

If anyone is interested in joining us please feel free to contact me at any time.

Paulette Donovan
Sacristy Minister

Treasurer's Report

God has blessed us with another year of favorable finances at Church of The Apostles. Although our operating budget income was substantially less than projected, our operating expenses were also much less than anticipated, and as a result, we were able to transfer an extra \$4,000.00 into the Capital Reserve Savings Fund and \$4,000.00 into the New Ministries Savings Fund. The operating income for 2018 was \$292,690.75, and (after the above transfers) the final operating expenses totaled \$293,633.28. Since we also received expense reimbursements of \$574.00 and had a carry-over surplus of \$1,007.13 from 2017, we ended the year with a General Fund surplus of \$638.60 to be carried forward into 2019. Thank you for your committed giving of tithes and offerings, as well as for your prayers of praise and thanksgiving to God for His faithfulness.

The Operating Budget for 2019 anticipates total budget income of \$292,000.00 and total budget expenditures of \$291,899.00. The Church Council approved this budget on December 20, 2018, based on a budget proposal prepared by a Finance Committee consisting of Elder Rob Geoffrey, Elder Blessing Jacobs, Archdeacon Bill Sexton, Deacon Doug Stomberg, Treasurer Bob Bickerstaff, Financial Secretary Erin Mead, and Active Members Cindy Hall and Diane Jocelyn Warner. The budget reflects a conservative income projection, modest salary increases for our staff, and very tight spending limits. Since Barbara Bickerstaff has now fully retired from the church staff, we were able to increase the amount budgeted as compensation for our next Superintendent. Although we don't know when we will raise up a new Superintendent, we need to have funds allocated for that position.

As always, I want to extend my thanks to Erin Mead for her work in conducting the day-to-day financial operations of our church. I depend on Erin to provide me with the detailed information which I need to prepare my reports to the Church Council and Congregation.

I also want to thank our Sunday counters, especially our lead counter Sue Clarke, who is on duty almost every Sunday of the year. Our other counters during 2018 were Barbara Battey, Linda Byrum, Joan Clarke, Linda Greco, Lynne Habershaw, Trish Meitner, Sue Pillsbury, and Jane Venditto. Many thanks to all our counters for their dedication to this ministry!

The following pages contain a detailed look at our 2018 finances and the 2019 budget. Please don't hesitate to contact me at any time with questions, comments, or concerns about the finances or financial reports of our Congregation.

Your servant in Christ,
Bob Bickerstaff
Treasurer

Financial Summary

Balance on Hand as of January 1, 2018		\$141,170.02
Checking Account Balance	\$23,949.23	
Statement Savings Account Balance	\$67,220.79	
Certificate of Deposit Account Balance	<u>\$50,000.00</u>	
Total	\$141,170.02	

Receipts		
General Fund Offerings & Donations	\$292,690.75	
General Fund Reimbursements	\$574.00	
Restricted Fund Income/Receipts	<u>\$26,372.59</u>	
Total		\$319,637.34

Disbursements		
General Fund Operating Expenses	\$293,633.28	
Minus Transfers to Restricted Funds	(\$40,269.09)	
Restricted Fund Expenses/Disbursements	<u>\$68,047.24</u>	
Total		<u>(\$321,411.43)</u>

Balance on Hand as of December 31, 2018		\$139,395.93
Checking Account Balance	\$21,492.30	
Statement Savings Account Balance	\$67,903.63	
Certificate of Deposit Account Balance	<u>\$50,000.00</u>	
Total	\$139,395.93	

Investment Assets		
Bristol-Myers Squibb Company Common Stock		
Donation of 68 Shares received on April 8, 2015		
Market Value as of January 1, 2018		\$4,167.04
Market Value as of December 31, 2018		\$3,534.64

Indebtedness		
Mortgage Loan from Centreville Bank (6/1/2010)	\$586,000.00	
Principal Balance as of January 1, 2018		\$433,013.74
Payments during 2018: \$36,682.32		
Applied to Interest	\$20,212.65	
Applied to Principal	<u>\$16,469.67</u>	
Total	\$36,682.32	
Principal Balance as of December 31, 2018		\$416,544.07

Checking Account

Balance as of January 1, 2018		\$23,949.23
Receipts		
General Fund/Operating Income	\$292,690.75	
Reimbursements to General Fund	\$574.00	
Income/Receipts for Restricted Funds	<u>\$25,689.75</u>	
Total Receipts into Checking Account		\$318,954.50
Disbursements		
General Fund/Operating Expenses	\$293,633.28	
Minus Transfers to Restricted Funds	<u>(\$40,269.09)</u>	
Expenses Disbursed from Checking Account	\$253,364.19	
Disbursements from Restricted Funds	<u>\$68,047.24</u>	
Total Disbursements from Checking Account		<u>(\$321,411.43)</u>
Balance as of December 31, 2018		\$21,492.30

Savings Accounts

Balance as of January 1, 2018		\$117,220.79
Statement Savings Account Balance	\$67,220.79	
Certificate of Deposit Account Balance	<u>\$50,000.00</u>	
Total	\$117,220.79	
Receipts		
Interest from Statement Savings	\$135.10	
Interest from Certificate of Deposit	<u>\$547.74</u>	
Total		<u>\$682.84</u>
Balance as of December 31, 2018		\$117,903.63
Statement Savings Account Balance	\$67,903.63	
Certificate of Deposit Account Balance	<u>\$50,000.00</u>	
Total	\$117,903.63	

Fund Balances

Fund Name	Balance 1/1/2018	Receipt	Disbursements	Balance 12/31/2018
Outreach Fund *	<u>\$13,181.73</u>	\$0.00	<u>\$34,405.75</u>	
Transfers from General Fund		<u>\$29,269.09</u>		
Outreach Fund Totals	\$13,181.73	\$29,269.09	\$34,405.75	\$8,045.07
Capital Reserve Savings Fund *	<u>\$49,956.62</u>	\$407.84	<u>\$8,570.00</u>	
Transfers from General Fund		<u>\$7,000.00</u>		
Capital Reserve Savings Fund Totals	\$49,956.62	\$7,407.84	\$8,570.00	\$48,794.46
New Ministries Savings Fund *	<u>\$60,051.60</u>	\$383.80	<u>\$0.00</u>	
Transfers from General Fund		<u>\$4,000.00</u>		
New Ministries Savings Fund Totals	\$60,051.60	\$4,383.80	\$0.00	\$64,435.40
Altar Guild Fund *	\$2,423.01	\$2,321.00	\$2,063.36	\$2,680.65
Missions Fund *	\$1,665.30	\$0.00	\$1,200.00	\$465.30
Memorial Fund *	\$7,286.00	\$1,765.00	\$155.98	\$8,895.02
Superintendent's Discretionary Fund	\$0.00	\$255.00	\$255.00	\$0.00
Youth Group Fund	\$1,656.35	\$0.00	\$0.00	\$1,656.35
Designated Offerings Fund *	\$2,842.28	\$16,506.68	\$16,663.88	\$2,685.08
Miscellaneous Fund *	\$0.00	\$4,733.27	\$4,733.27	\$0.00
Ann Livsey Fund	\$1,100.00	\$0.00	\$0.00	\$1,100.00
All Restricted Funds	<u>\$140,162.89</u>			<u>\$138,757.33</u>
Income		\$26,372.59		
Transfers from General Fund		<u>\$40,269.09</u>		
Expenses Paid Out			\$68,047.24	
Transfers into General Fund			<u>\$0.00</u>	
Totals for All Restricted Funds	\$140,162.89	\$66,641.68	\$68,047.24	\$138,757.33
General Fund *	<u>\$1,007.13</u>			
Income		\$292,690.75		
Reimbursements		<u>\$574.00</u>		
Expenses Paid Out			\$253,364.19	
Transfers into Restricted Funds			\$40,269.09	
Transfers from Restricted Funds			<u>\$0.00</u>	
General Fund Totals	\$1,007.13	\$293,264.75	\$293,633.28	\$638.60
Totals for All Funds	\$141,170.02			\$139,395.93

* See Separate Report

Note: The Ann Livsey Fund was created by a bequest and can only be used for the maintenance and repair of the church's stained glass windows.

General (Operating) Fund

Balance as of January 1, 2018		\$1,007.13
Income		
Weekly Offerings & Pledges	\$280,243.50	
Loose Offerings	\$1,615.68	
Initial Offerings	\$235.00	
Birthday Offerings	\$263.00	
Ash Wednesday Offerings	\$488.00	
Maundy Thursday Offerings	\$537.00	
Good Friday Offerings	\$452.00	
Lenten Offerings	\$340.00	
Easter Offerings	\$1,610.00	
Thanksgiving Offerings	\$953.00	
Advent Offerings	\$332.00	
Christmas Offerings	\$4,386.00	
Special Offerings	\$356.67	
Youth Offerings	\$168.90	
Group Donations	<u>\$710.00</u>	
Total	\$292,690.75	
Reimbursements		
For Christian Education Expenses	\$23.00	
For Fellowship Expenses	\$511.00	
For Administrative & Office Expenses	<u>\$40.00</u>	
Total	\$574.00	
Total Receipts		\$293,264.75
Expenses		
Total Payroll Expenses *	\$153,218.28	
Transfers to Restricted Funds *	\$40,269.09	
Other Expenses *	<u>\$100,145.91</u>	
Total		<u>(\$293,633.28)</u>
Balance as of December 31, 2018		\$638.60

* See Budget Report for Details

Outreach Fund

Balance as of January 1, 2018	\$13,181.73
 Receipts	
Monthly Transfers from General Fund Outreach Line Item	\$29,269.09
 Disbursements	
Conservative Congregational Christian Conference	\$12,000.00
Outreach Discretionary Account *	\$10,262.46
Superintendent's Discretionary Account **	\$4,398.20
Donation to Myanmar Orphanage Housing Fund	\$5,000.00
Sponsorship of 2 Children in Myanmar Orphanage	\$1,400.00
Donations to "Together We Pray"	\$1,200.00
Haiti Orphan Support Payments	<u>\$145.09</u>
Total	<u>(\$34,405.75)</u>
 Balance as of December 31, 2018	 \$8,045.07

* Thirty five (35) percent of each month's Outreach Fund income is transferred (after the first of the next month) to the Outreach Discretionary Account, to be administered by the Outreach Deacon at her discretion. See separate financial report.

** Fifteen (15) percent of each month's Outreach Fund income is transferred (after the first of the next month) to the Superintendent's Discretionary Account, to be administered by the Superintendent at his discretion. See separate financial report.

Memorial Fund

Balance as of January 1, 2018	\$7,286.00
 Receipts	
Donations in Memory of Earl York	\$1,210.00
Donations in Memory of Nan White	\$125.00
Donations in Memory of Virginia Bainton	\$205.00
Donations in Memory of Tom Bourn	\$150.00
Donations in Memory of Gerry Pinheiro	<u>\$75.00</u>
Total	\$1,765.00
 Disbursements	
Two Benches for Prayer Garden	\$99.98
Name Plates for Prayer Garden	<u>\$56.00</u>
Total	<u>(\$155.98)</u>
 Balance as of December 31, 2018	 \$8,895.02

Altar Guild Fund

Balance as of January 1, 2018		\$2,423.01
Receipts		
Offerings for Flowers, Wine, & Sanctuary Lamp Candles	\$830.00	
Offerings for Easter Plants & Flowers	\$766.00	
Offerings for Christmas Plants, Flowers, & Greens	<u>\$725.00</u>	
Total		\$2,321.00
Disbursements		
Christmas Plants, Flowers, & Greens (2017)	\$729.54	
Easter Plants & Palm Sunday Palms	\$460.83	
Weekly Altar Flowers	\$479.06	
Communion Wine	\$89.15	
Sanctuary Lamp Candles	\$49.95	
Purchase of Vestment	\$107.25	
Cleaning of Vestments & Altar Hangings	\$71.50	
Miscellaneous Sacristy Supplies	<u>\$76.08</u>	
Total		<u>(\$2,063.36)</u>
Balance as of December 31, 2018		\$2,680.65

Miscellaneous Fund

Balance as of January 1, 2018		\$0.00
Receipts		
Reimbursements from Outreach Discretionary Account	\$2,913.06	
Reimbursements from Superintendent's Discretionary Acct	\$460.18	
Reimbursements from United In Faith Account	\$208.75	
Receipts from Galatians 6:10 New Year's Eve Dinner	\$721.00	
Receipts from Galatians 6:10 Lawn Concert	\$378.00	
Payments for Hall Use Sexton's Fee	\$50.00	
Personal Expense Reimbursement	<u>\$2.28</u>	
Total		\$4,733.27
Disbursements		
Spending for Outreach Discretionary Account	\$2,913.06	
Spending for Superintendent's Discretionary Account	\$460.18	
Spending for United In Faith Account	\$208.75	
Checks to United In Faith Account (For Galatians 6:10)	\$1,099.00	
Sexton's Fees	\$50.00	
Personal Expense (Reimbursed)	<u>\$2.28</u>	
Total		<u>(\$4,733.27)</u>
Balance as of December 31, 2018		\$0.00

Missions Fund

Balance as of January 1, 2018		\$1,665.30
Disbursements		
To Helping Haiti's Orphans/Espere Kay		<u>(\$1,200.00)</u>
Balance as of December 31, 2018		\$465.30

Capital Reserve Savings Fund

Balance as of January 1, 2018		\$49,956.62
Receipts		
Transfers from General Fund	\$7,000.00	
Dividends from Bristol-Myers Squibb Stock	\$108.80	
Savings Interest	<u>\$299.04</u>	
Total		\$7,407.84
Disbursements		
Parking Lot Sealing and Striping	\$4,500.00	
Replacement of 2 Outside Doors	<u>\$4,070.00</u>	
Total		<u>(\$8,570.00)</u>
Balance as of December 31, 2018		\$48,794.46

New Ministries Savings Fund

Balance as of January 1, 2018		\$60,051.60
Receipts		
Transfer from General Fund	\$4,000.00	
Savings Interest	<u>\$383.80</u>	
Total		<u>\$4,383.80</u>
Balance as of December 31, 2018		\$64,435.40

Designated Offerings Fund

Balance as of January 1, 2018		\$2,842.28
Funds for His Hands for Myanmar Orphanage	\$2,416.25	
Funds for Kitchen Ministry	\$253.82	
Funds for Music Ministry	\$100.00	
Funds for Haiti Orphan Support	\$54.91	
Funds for Outreach/Missions	<u>\$17.30</u>	
Total	\$2,842.28	
 Receipts		
Donations for His Hands for Myanmar Orphanage	\$5,665.75	
From ODA for His Hands for Myanmar Orphanage *	\$3,083.00	
Donations for Family Assistance	\$2,700.00	
Donations for Outreach Discretionary Account	\$2,000.00	
Donations for Printing of Common Prayer Book	\$1,000.00	
Family Assistance Repayment	\$700.00	
Donations for CareNet Rhode Island	\$670.93	
Donations for "Be The Change"	\$100.00	
Donations for Prayer Garden	\$100.00	
Donations for Music Ministry	\$125.00	
From ODA for Galatians 6:10 Project *	\$300.00	
Donations for Galatians 6:10 Project	\$40.00	
Donations for Outreach	<u>\$22.00</u>	
Total		\$16,506.68
 Disbursements		
Checks to His Hands for Myanmar Orphanage	\$10,780.00	
Individual & Family Assistance	\$2,421.32	
Check to Outreach Discretionary Account	\$2,000.00	
Checks to CareNet Rhode Island	\$675.00	
Checks to United In Faith Account for Galatians 6:10 Project	\$340.00	
Spending for Be The Change/Project Hand Up	\$185.02	
Kitchen Ministry Purchases	\$95.91	
Music Ministry Purchases	\$86.02	
Haiti Orphan Support Payment	\$54.91	
Purchases for Crossroads Family Shelter Visits	<u>\$25.70</u>	
Total		<u>(\$16,663.88)</u>
 Balance as of December 31, 2018		\$2,685.08
Funds for Printing of Common Prayer Book	\$1,000.00	
Funds for Outreach & Family Assistance	\$903.19	
Funds for His Hands for Myanmar Orphanage	\$385.00	
Funds for Kitchen Ministry	\$157.91	
Funds for Music Ministry	\$138.98	
Funds for Prayer Garden	<u>\$100.00</u>	
Total	\$2,685.08	

* ODA = Outreach Discretionary Account

Superintendent's Discretionary Account

Balance as of January 1, 2018		\$3,865.24
Receipts		
From Outreach Fund	\$4,398.20	
Individual Contributions	<u>\$255.00</u>	
Total		\$4,653.20
Disbursements		
Individual and Family Assistance	\$1,671.31	
Transfer to Outreach Discretionary Account	\$1,000.00	
Donations to Outside Organizations/Ministries	\$900.00	
Ministry Expenses	<u>\$765.42</u>	
Total		<u>(\$4,336.73)</u>
Balance as of December 31, 2018		\$4,181.71

Outreach Discretionary Account

Balance as of January 1, 2018		\$9,224.86
Receipts		
From Outreach Fund	\$10,262.46	
Individual Contributions	\$2,000.00	
From Superintendent's Discretionary Account	<u>\$1,000.00</u>	
Total		\$13,262.46
Disbursements		
Individual and Family Assistance	\$11,138.88	
Donations to His Hands for Myanmar Orphanage	\$4,083.00	
Donations to CareNet RI	\$2,200.00	
Donations to and Purchases for "Be The Change"	\$1,836.86	
Donation to Galatians 6:10 Project	\$300.00	
Donation to CCCC Women's Ministry	\$250.00	
Purchases for Crossroads Family Shelter Visits	<u>\$92.32</u>	
Total		<u>(\$19,901.06)</u>
Balance as of December 31, 2018		\$2,586.26

United In Faith Account

Balance as of January 1, 2018		\$3,683.14
Funds for Galatians 6:10 Project	\$3,683.14	
Receipts for Galatians 6:10 Project		
Receipts from 2017 New Year's Eve Celebration	\$721.00	
Receipts from Summer Lawn Concert	\$418.00	
Donation from Apostles Outreach Discretionary Account	<u>\$300.00</u>	
Total		\$1,439.00
Disbursements for Galatians 6:10 Project		
2017 New Year's Eve Celebration Expenses	\$194.47	
Summer Lawn Concert Expenses	<u>\$308.75</u>	
Total		(\$503.22)
Balance as of December 31, 2018		\$4,618.92
Funds for Galatians 6:10 Project	\$4,618.92	

Operating Budget for 2019 With Comparison to 2018

	2018 Budget	2018 Actual	2019 Budget
Income			
Weekly Offerings & Pledges	\$289,000.00	\$280,243.50	\$282,000.00
Other Offerings & Donations	<u>\$11,000.00</u>	<u>\$12,447.25</u>	<u>\$10,000.00</u>
Total Budget Income	\$300,000.00	\$292,690.75	\$292,000.00
Expenses			
Outreach (10% of Budget Income) *	\$30,000.00	\$29,269.09	\$29,200.00
Capital Reserve Savings *	\$3,000.00	\$7,000.00	\$0.00
New Ministries Savings *	\$0.00	\$4,000.00	\$0.00
Superintendent's Salary & Housing	\$63,720.00	\$63,720.00	\$70,200.00
Elders' Ministry Compensation	\$8,000.00	\$10,150.00	\$14,000.00
Church Administrator's Salary	\$24,479.00	\$24,479.00	\$24,973.00
Communications Officer's Salary	\$20,800.00	\$20,800.00	\$21,216.00
Administrative Assistant's Salary	\$4,800.00	\$4,800.00	\$0.00
Organist's Salary	\$11,170.00	\$10,420.00	\$10,120.00
Assistant Organist's Salary	\$5,685.00	\$4,279.00	\$3,225.00
Sexton's Salary	\$8,931.00	\$8,931.00	\$9,113.00
Payroll Taxes	\$5,804.00	\$5,639.28	\$5,252.00
Superintendent's Business Expenses	\$1,500.00	\$1,432.86	\$500.00
Leadership Continuing Education	\$1,000.00	\$918.21	\$1,000.00
Ministerial Expenses	\$7,000.00	\$2,766.58	\$6,000.00
Worship Supplies	\$800.00	\$790.52	\$800.00
Music Ministry	\$1,500.00	\$993.66	\$1,200.00
Christian Education	\$4,000.00	\$2,916.04	\$2,000.00
Youth Ministry	\$500.00	\$69.63	\$500.00
Fellowship	\$5,000.00	\$3,663.80	\$3,800.00
Administrative & Office Expenses	\$14,000.00	\$11,632.46	\$12,000.00
Postage	\$1,800.00	\$1,792.64	\$1,800.00
Telephone & Internet Service	\$2,000.00	\$1,842.37	\$2,000.00
Property Expenses	\$14,000.00	\$11,380.39	\$13,000.00
Snow & Ice Removal	\$3,500.00	\$2,747.76	\$3,000.00
Gas (Heat, Hot Water, Etc.)	\$6,000.00	\$7,837.24	\$7,500.00
Electric	\$5,500.00	\$4,382.18	\$4,600.00
Mortgage	\$36,700.00	\$36,682.32	\$36,700.00
Insurance	<u>\$8,200.00</u>	<u>\$8,297.25</u>	<u>\$8,200.00</u>
Total Expenses	\$299,389.00	\$293,633.28	\$291,899.00
Tentative Budget Surplus (Deficit)	\$611.00	(\$942.53)	\$101.00
Reimbursements Received		<u>\$574.00</u>	
Current Year Budget Surplus (Deficit)		(\$368.53)	
Surplus from Previous Year		<u>\$1,007.13</u>	
Surplus to Carry Forward		\$638.60	

* Transfers to Restricted Funds